

Congress of the United States

Washington, D.C. 20515

July 9, 2018

The Honorable Donald Trump
President of the United States
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear President Trump:

We are writing to express our strong opposition to three Executive Orders you issued on May 25 that would undermine collective bargaining, union representation and whistleblower protections for federal workers. We join with members of Congress on both sides of the aisles who are asking you to rescind those Orders, which we do not believe comply with existing law.

Our constituents rely on federal workers for a wide range of services, from providing Social Security benefits to promoting child and maternal health. Federal workers help small businesses grow, providing critical job training and educational assistance. They are scientists, firefighters, nurses, economists and mechanics. They keep our air and water clean and our communities safe. More than 40 percent of federal workers are women, nearly 40 percent are people of color, and more than 30 percent are veterans.

Federal workers are public servants who deserve the workplace rights and protections that last month's Executive Orders would take away. Those Orders are unfair and will make it harder to attract and retain a qualified federal workforce.

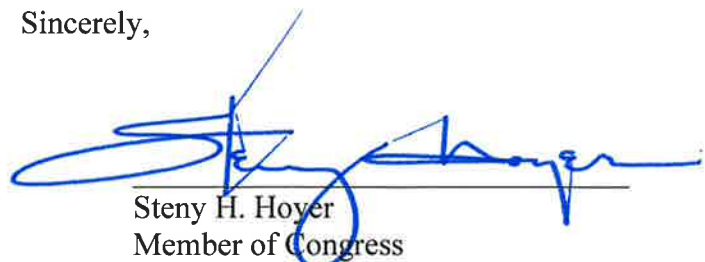
Specifically, we are deeply concerned about language that would severely restrict the ability of union representatives to function and to represent federal workers who may be the subject of improper political pressure, retaliation for whistleblowing activities, sexual harassment, or other inappropriate actions. Arbitrary limits on the use of official time and restrictions on the ability of workers to receive assistance in challenging adverse actions mean that federal employees will effectively lose due process rights and representation. The Executive Orders require agencies to reopen collective bargaining agreements, make it easier for political appointees to retaliate against employees, and create an atmosphere in which federal workers who report fraud or abuse have reason to fear termination, without the right to file a grievance.

Again, we believe that the May 25 Executive Orders are unfair to federal workers and will greatly impede the mission of federal agencies to serve our constituents and our country. We urge you to act immediately to rescind them.

Sincerely,



Jan Schakowsky
Member of Congress



Steny H. Hoyer
Member of Congress

Nanette Diaz Barragán

Nanette Diaz Barragán
Member of Congress

Donald S. Beyer, Jr.

Donald S. Beyer, Jr.
Member of Congress

Sanford Bishop

Sanford Bishop
Member of Congress

Earl Blumenauer

Earl Blumenauer
Member of Congress

Lisa Blunt Rochester

Lisa Blunt Rochester
Member of Congress

Suzanne Bonamici

Suzanne Bonamici
Member of Congress

Brendan F. Boyle

Brendan F. Boyle
Member of Congress

Robert A. Brady

Robert A. Brady
Member of Congress

Anthony G. Brown

Anthony G. Brown
Member of Congress

Julia Brownley

Julia Brownley
Member of Congress

Cheri Bustos

Cheri Bustos
Member of Congress

Michael E. Capuano

Michael E. Capuano
Member of Congress

Salud O. Carbajal

Salud O. Carbajal
Member of Congress

Matt Cartwright

Matt Cartwright
Member of Congress



Kathy Castor
Member of Congress



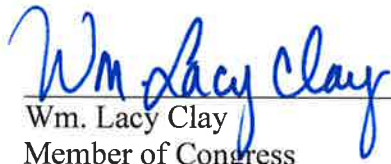
Judy Chu
Member of Congress



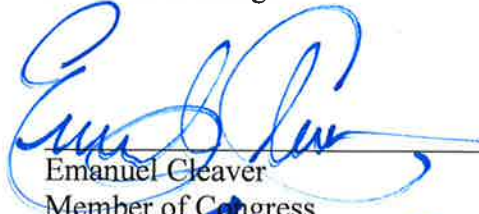
David N. Cicilline
Member of Congress



Yvette D. Clarke
Member of Congress



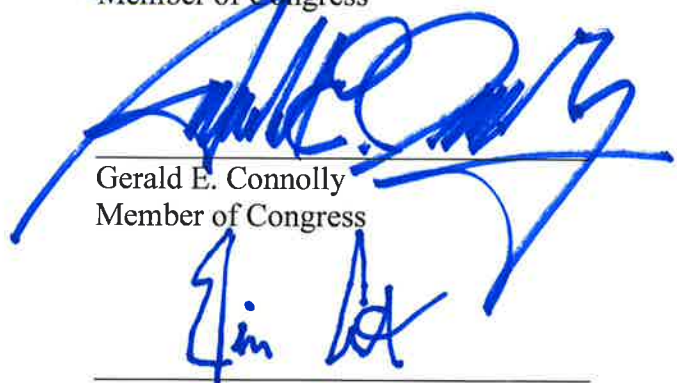
Wm. Lacy Clay
Member of Congress



Emanuel Cleaver
Member of Congress



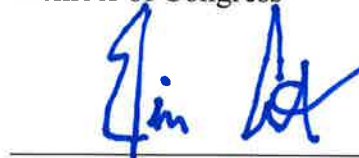
Steve Cohen
Member of Congress



Gerald E. Connolly
Member of Congress



Jim Cooper
Member of Congress



Jim Costa
Member of Congress



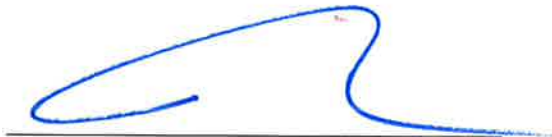
Danny K. Davis
Member of Congress



Peter A. DeFazio
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Diana DeGette
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John K. Delaney
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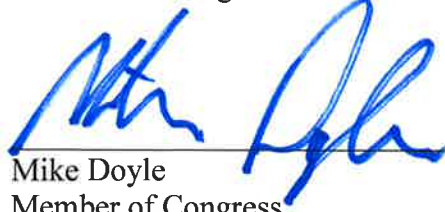
Rosa L. DeLauro
Member of Congress



Mark DeSaulnier
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Debbie Dingell
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Mike Doyle
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Keith Ellison
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Eliot L. Engel
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Anna G. Eshoo
Member of Congress



Adriano Espaillat
Member of Congress



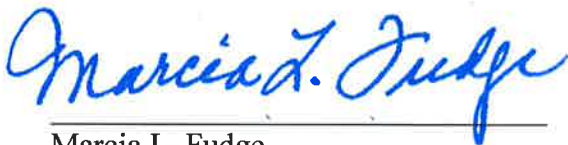
Dwight Evans
Member of Congress



Bill Foster
Member of Congress



Lois Frankel
Member of Congress



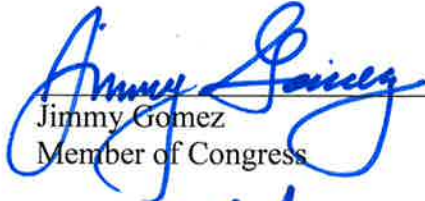
Marcia L. Fudge
Member of Congress




Ruben Gallego
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John Garamendi
Member of Congress


Jimmy Gomez
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Vicente Gonzalez
Member of Congress

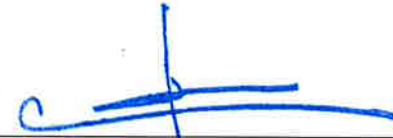

Josh Gottheimer
Member of Congress


Gene Green
Member of Congress


Al Green
Member of Congress


Raúl M. Grijalva
Member of Congress

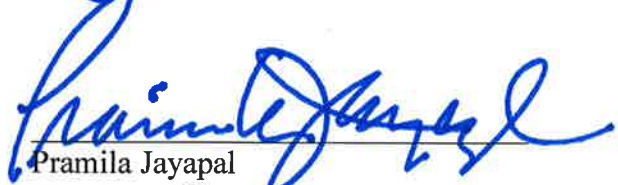

Luis Gutiérrez
Member of Congress

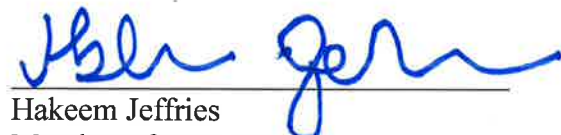

Colleen Hanabusa
Member of Congress


Alcee L. Hastings
Member of Congress


Jim Himes
Member of Congress


Sheila Jackson Lee
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Pramila Jayapal
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Hakeem Jeffries
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Henry C. "Hank" Johnson, Jr.
Member of Congress



Marcy Kaptur
Member of Congress



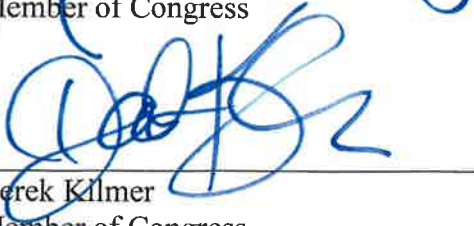
William R. Keating
Member of Congress



Robin L. Kelly
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Ron Kind
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Derek Kilmer
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Ro Khanna
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Raja Krishnamoorthi
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Conor Lamb
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Brenda L. Lawrence
Member of Congress



Al Lawson, Jr.
Member of Congress



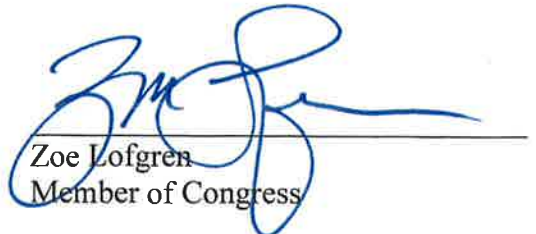
Barbara Lee
Member of Congress



Sander M. Levin
Member of Congress



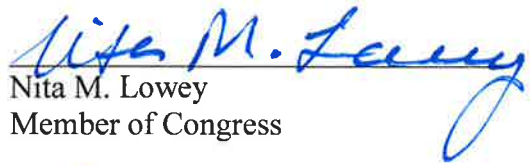
Daniel W. Lipinski
Member of Congress



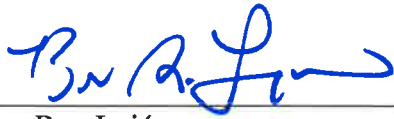
Zoe Lofgren
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Alan Lowenthal
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Nita M. Lowey
Member of Congress



Ben Ray Luján
Member of Congress



Stephen F. Lynch
Member of Congress



Carolyn B. Maloney
Member of Congress



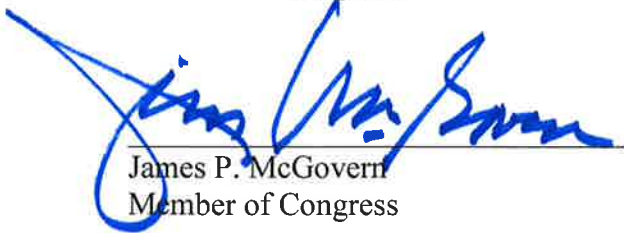
Sean Patrick Maloney
Member of Congress



Betty McCollum
Member of Congress



A. Donald McEachin
Member of Congress



James P. McGovern
Member of Congress



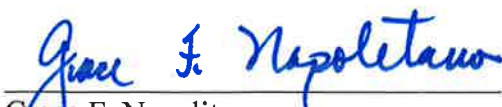
Grace Meng
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Gwen Moore
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Seth Moulton
Member of Congress



Grace F. Napolitano
Member of Congress



Richard M. Nolan
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Donald Norcross
Member of Congress



Eleanor Holmes Norton
Member of Congress



Tom O'Halleran
Member of Congress



Frank Pallone, Jr.
Member of Congress



Bill Pascrell, Jr.
Member of Congress



Ed Perlmutter
Member of Congress



Scott H. Peters
Member of Congress



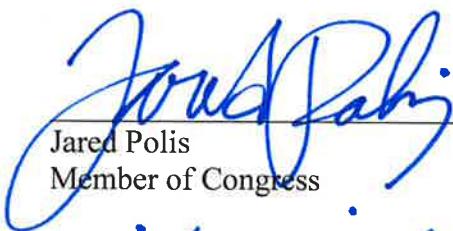
Chellie Pingree
Member of Congress



Stacey E. Plaskett
Member of Congress



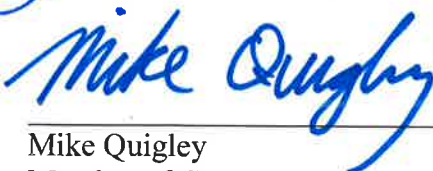
Mark Pocan
Member of Congress



Jared Polis
Member of Congress



David E. Price
Member of Congress



Mike Quigley
Member of Congress



Jamie Raskin
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Kathleen M. Rice
Member of Congress


Jacky Rosen
Member of Congress

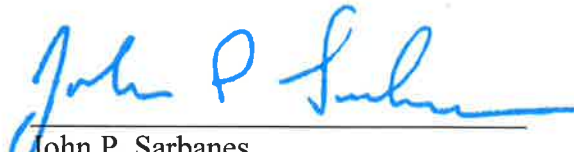

Lucille Roybal-Allard
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C. A. Dutch Ruppberger
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Gregorio Kilili Camacho Sablan
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Darren Soto
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Mark Takano
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Dina Titus
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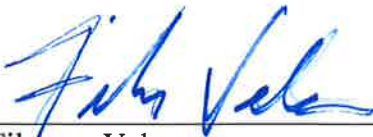
Norma J. Torres
Member of Congress



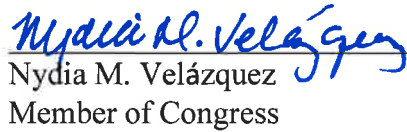
Niki Tsongas
Member of Congress



Marc Veasey
Member of Congress



Filemon Vela
Member of Congress



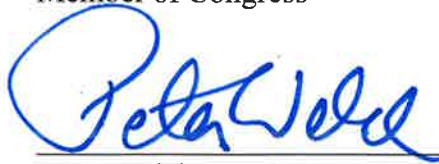
Nydia M. Velázquez
Member of Congress



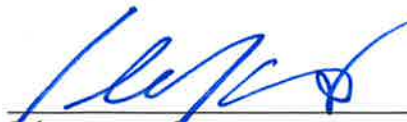
Debbie Wasserman Schultz
Member of Congress



Bonnie Watson Coleman
Member of Congress



Peter Welch
Member of Congress



John Yarmuth
Member of Congress



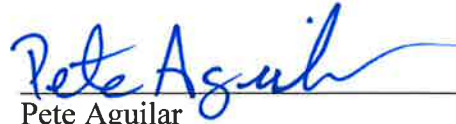
Gregory W. Meeks
Member of Congress



Tony Cárdenas
Member of Congress



Val B. Demings
Member of Congress



Pete Aguilar
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